



MANHATTAN PROJECT

CORPORATE SAFETY STATEMENT

Effective 2025/05/01

At Scorpio Gold, safety is regarded as a fundamental value of the organization and without exception, is the responsibility of every employee, at all levels. The Corporate Safety Statement is the basis by which Scorpio Gold operates. Prevention of accidents and injuries is of such importance that safety is always given priority.

Scorpio Gold complies with all applicable safety regulations and expects the same from its employees and contractors. All employees and contractors are expected to be fit for duty. This includes being rested, substance free, and emotionally able to complete work in a safe manner while maintaining a high level of performance. All employees are responsible for notifying their supervisor if they are unfit for duty, for any reason. Every employee is expected to maintain safe work habits, safe work conditions, safe equipment, and overall behavior that reflects compliance with the intent of this statement.

The safety of our employees and contractors, our operation, and the public is paramount. Every reasonable effort is made to reduce the possibility of accidents and injuries. Safety shall always take precedence over task expediency or short cuts. Any person who forsakes safety to expedite “getting the job done” is neither fulfilling the intent of this statement nor abiding by corporate policy. Our most valuable assets are our people. Each employee or contractor is empowered to take immediate action to eliminate unsafe conditions in the workplace. All unsafe acts or conditions must be reported and corrected immediately. Please work safely.